

## Profile - Frank Schellenberg



Frank Schellenberg (MCC) specialises in coaching executives in middle and senior management. He helps teams and companies to master challenging tasks, develop overall concepts and design strategic processes and supports them through situations of conflict.

He is also heavily involved with the topic of vertical learning in leadership development. When working with individuals and teams, he sees a huge need to challenge habits and break patterns in order to create space for something new and encourage innovations.

His clients value him as a perceptive sparring partner who inspires you with his passion and enthusiasm.

**“We cannot solve our problems with the same thinking that created them.”**

ALBERT EINSTEIN

### Professional development

- Since 2011 - Partner at The 4you Network AG
- Since 2004 - Founded steps&milestones GmbH / Managing Director
- Member of SMT at Right Management Schweiz AG
- Senior Consultant at PricewaterhouseCoopers
- Director of regional recruitment centres, Zurich canton
- Assistant Municipal Administrator and HR Director
- Director of Controlling - Hotelplan AG, Switzerland

### Qualifications

- Master Certified Coach (MCC) Intern. Coach Federation (ICF)
- FUTURE Core Coaching / Master Curriculum Coaching, Trigon
- SYST® Structural constellations and solution-focused methods
- Training in systemic organisational development, Trigon
- Adult educator SVEB 1
- Training as systemic and solution-focused coach
- BSc in Economics and Business Administration HWV / FH
- Post-graduate diploma in service management and marketing

### Facts

Languages: German and English  
DOB: 1965  
frank.schellenberg@stepsandmilestones.ch

### Personal info

Frank Schellenberg loves spending his free time in the mountains. The peace and nature are so strong that it sometimes literally gives him wings. It's only when we step out of our comfort zones that we can achieve true personal development. He gains additional energy from his second major hobby, landscape and portrait photography.