

Our offer for teams

Employees are key to a company's performance. So work shouldn't only be more effective, but should also be geared to the needs of people and team dynamics.

Teams are more than the sum of their parts – we're very aware that they need to be handled carefully and that knowledge of the different energies found in teams is required.



Team development – picking up pace together

If you are a newly formed team or if the make-up of your team has changed, now is a good time to take a targeted approach and work on the foundations of constructive collaboration.

Teams are characterised by having a defined scope and common objectives, tasks and structures. A common foundation is essential for ensuring not only that collaboration within the team works well, but also that the team is in sync and successful.

New direction – vision and mission

What differentiates very successful teams from good teams in the way they collaborate? In teams like this, individual team members can identify a clear purpose to which they all feel committed. The objectives are clearly defined and the strategies to achieve these objectives are easily understandable by everyone. Collaboration is characterised by mutual esteem and respect.



Work with us on developing an inspiring, meaningful and significant team mission statement.



Pit stop – refuelling together

Time is a valuable commodity, so it is all the more important to make effective use of it.

As a (management) team, you've enjoyed some success and you're well aware of the highs and lows, but you still have the feeling that it's time to have a pit stop.

A team retreat offers the opportunity to explore interpersonal aspects, upcoming issues and what has been left unsaid as a team. Together we define the scope, the setting, the objective and the purpose.

We deliberately leave behind your familiar setting, question patterns of thinking and behaviour, create room for new ideas and focus on the future of your team and your company.



Conflict management – overcoming challenges

The sooner smouldering conflicts are identified and worked on, the greater the chance that individuals, the team or the organisation can learn something from it.

Conflicts offer an opportunity for development because ultimately they point towards resistance or an imbalance.

A transparent approach from the outset and embarking on the first conversations in confidence help to identify tensions and negative dynamics, give them a name and if need be send out early signals geared towards finding a solution.

Impulse workshop – out of the box

Management & Intuition

What is good management? What are good intuitions? And how are the two connected?

Intuition is knowledge based on feelings that you rapidly become aware of without the need for conscious reasoning. Another term often used for this is “gut feel”. Explanation models such as somatic markers, mirror neurons and unconscious perception are gaining importance in science as an explanation for intuition.

In this one-day workshop we address the issue of the extent to which intuition can support us in our management roles and learn how to trust our “inner voice” even more.

